

Infohrm Presents Current and Future Trends in Workforce Planning at the HR Southwest Conference

HR practitioners discuss the results of Infohrm's international survey on workforce planning during a presentation on "The Future of Workforce Planning"

Washington, DC – October 30, 2007 – The Infohrm Group, the global leader in workforce planning, reporting, and analytics today announced that Paige Menge, Infohrm's Manager of Consulting Services, shared the results of Infohrm's international workforce planning survey with practitioners attending the HR Southwest Conference in Fort Worth, Texas.

The "Global Approaches to Workforce Planning: What is Working?" survey features data from over 180 organizations and polls participants on their level of preparedness for a skills shortage, the extent to which they conduct comprehensive planning processes, and the critical success factors required for effective workforce planning.

Key findings include:

- Only 14% of organizations are prepared for the potential loss of skills, corporate knowledge and leadership that will occur within the next five years.
- Prepared firms are much more likely (42% as compared to just 8% of under-prepared firms) to conduct formal workforce planning processes integrated with strategic business planning.
- While industry thought-leaders have long recommended that firms focus workforce planning efforts on critical job roles, results indicate that prepared organizations conduct planning for all job roles, a finding with significant implications for human capital resource allocation.

A copy of the full survey findings can be found [here](#).

HR Southwest is the largest regional HR conference and exposition held in the United States, and featured world-renowned keynote speakers, over 100 educational sessions covering all facets of HR planning and management, and plenty of networking opportunities across the 2000+ HR professionals who attended.

The survey findings were included in a presentation entitled "The Future of Workforce Planning," in which Paige Menge discussed the increasing importance of workforce planning and how Infohrm's [data aggregation and workforce planning capabilities](#) assist organizations in identifying critical supply and demand gaps. Audience questions ranged from "How should we build an urgency business case for workforce planning?" to "What steps can we take to integrate workforce planning with strategic business planning?"

About The Infohrm Group

The Infohrm Group is the global leader in on-demand workforce planning, reporting, and human capital analytics solutions. With over 25 years of experience, and a strong customer base consisting of *Fortune* 1000 clients, Infohrm has paved the way for organizations to measure the impact of human capital initiatives and drive business results. The Infohrm solutions couple a leading edge on-demand technology platform with strategic consulting services to focus on the analysis of data to help organizations make informed decisions around human capital practices. Learn more at www.infohrm.com

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