



INFOHRM MULTI-DIMENSIONAL ANALYSIS

Unleash the business intelligence contained in your workforce data

Query Workspace

- A powerful zero-footprint data analysis tool
- Create unlimited custom analyzes
- No learning curve to get started
- Accessible to unlimited users over the web - no additional software required
- Leverages your underlying Infohrm dataset – quality data managed by experts

Do you need to:

- Conduct more detailed analysis based on the data available in your Infohrm website?
- Perform advanced analysis to dissect your data and identify root causes?
- Disaggregate multiple metrics to pinpoint areas of concern?
- Use hard data to dispel common myths?
- Deploy an easy to use analysis tool for users with all levels of skill?

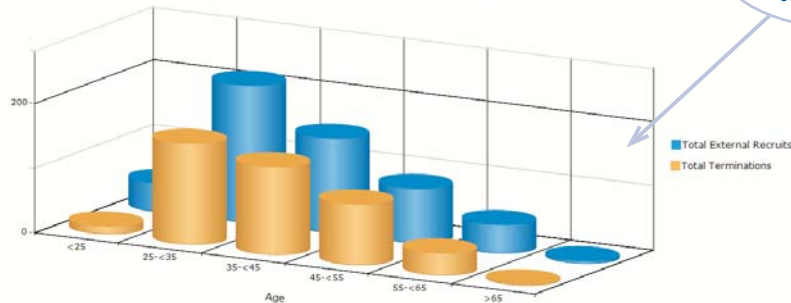
Infohrm provides a data analysis tool called Query Workspace that allows you to do all this and more. We have created a tool second to none that incorporates the best software design features with our powerful measurement framework and delivers a 'no learning curve required' analysis tool into the hands of your analytical user audience.

Query Workspace is available to Infohrm members as it is bundled with your existing membership. This feature makes advanced 'cube-style' multi-dimensional analysis available directly to the desktops of your existing Infohrm web site user base. Access can be enabled for users through a simple change to their user role permission. You need no additional software to install. And there is no additional cost.

Query Workspace



Recruits and Terminations



A multitude of charting choices with a huge range of customization options

Now you can construct and save analyzes that dissect and present data in the same manner you might employ using industry standard business intelligence products. Your complete website measure, dimension and filter catalog is available for you to start using straight away.

If it's available on your Infohrm website then it's available to you via Query Workspace. You can build queries quickly and easily by selecting available data elements and dragging and dropping them directly onto a canvas that automatically updates in real time.

Query Workspace



Total Terminations (Employee Initiated, All Ages, Managerial, All Organisation Tenures)												
	Employee Initiated			Organisation Initiated			Terminations by Transfer					
	<25	25-35	35-45	45-55	55-65	>65	<25	25-35	35-45	45-55	55-65	>65
Managerial												
<1			2								4	
1 to 2 years		2									2	
3 to 4 years		2								4		2
5 to 9 years			6	2								
more than 10 years				4						2	4	
Professional												
<1		4	6	6	4				4	4	6	
1 to 2 years		6	4	6	2				4	6	4	
3 to 4 years			2		2				2	2	4	
5 to 9 years		4	4	6					2	2	4	
more than 10 years			4	2	6	2			8	8	6	
Clerical												
<1	10	10	10	4	2				8	6	4	2
1 to 2 years		12	10	2					26	4	10	
3 to 4 years		12	8	2	2				2	4	2	2

Multidimensional analysis through advanced crosstabs queries

Infohrm Group

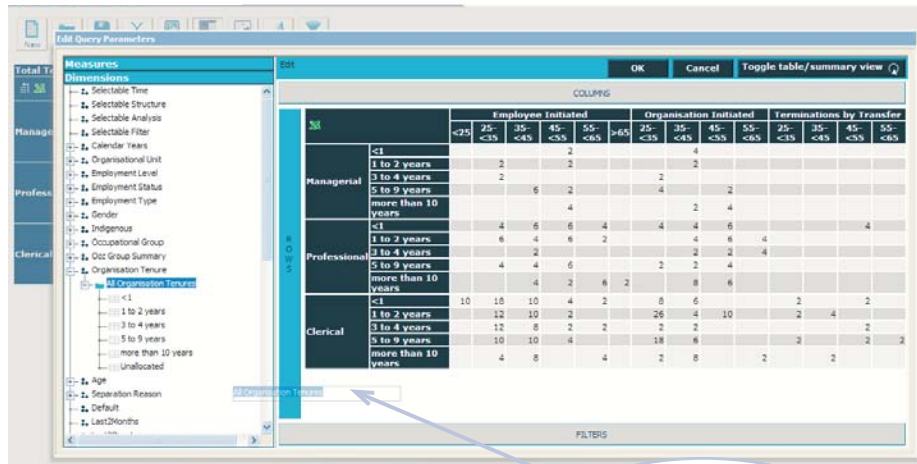
- United States of America
- United Kingdom
- Australia

www.infohrm.com

Query Workspace allows you to:

- Select measures and dimensions via an easy to navigate explorer style menu
- Build queries that combine multiple measures and multiple dimensions into a single view
- Apply additional filters on top of chosen measures and dimensions
- Construct queries in a 'live' data based view where the query results display automatically as selections are made
- Power users can go 'behind the scenes' to the design view to access advanced query options.
- Present results in table or chart styles and customize the presentation format

Query Workspace



Drag and drop measures and analysis dimensions to create your query

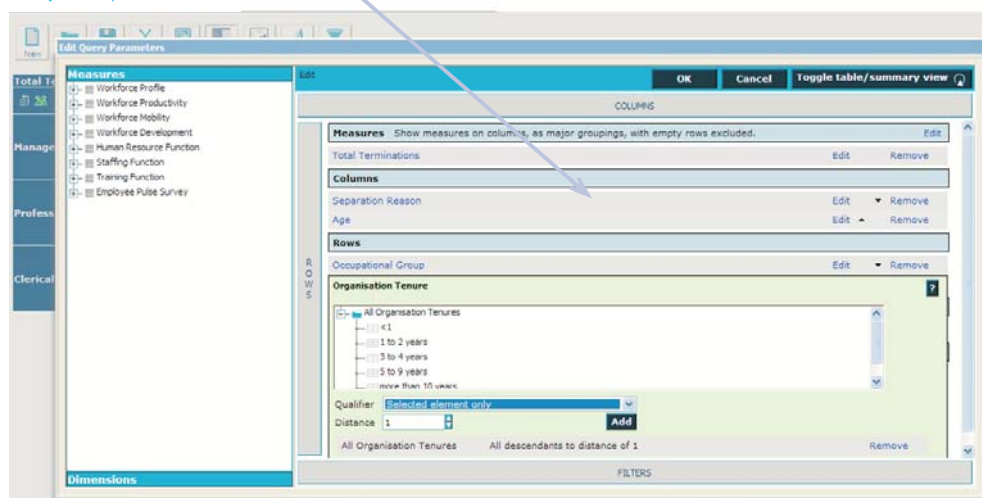
Query Workspace provides the capability to present insights into the trends of any measure or multiple measures, across multiple organizational breakdowns and analysis 'slices'. Using a simple set of buttons you can easily manage queries, switch from table to charts view, change the look and style of the displayed results and display applied filters.

When you are happy with the results you can:

- Save queries for later use and to share with other analytical or reporting users
- Export table based results directly to other applications, such as, Microsoft Excel
- Copy chart based results straight into Word documents and PowerPoint presentations.

Advanced query options for power users

Query Workspace



Features

- Simple 'drag and drop' user interface
- Analyze multiple measures
- Apply multiple dimensions and filters
- Supports Drill to Detail
- Table and chart views
- Export tables to Excel
- Copy charts to other applications like Word or PowerPoint
- Share analysis with other users
- Link queries to reports

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